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Learning and Development

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Councillor Development

East Midlands Councils 2016-2017 Councillor Development Programme

East Midlands Councils (EMC) provides a comprehensive Councillor Development programme for councils in the East Midlands that range from policy events covering issues such as Welfare Reform, to personal development planning for Councillors.

To view or book a place on any of the events in the programme visit **Councillor Development Events**

The Councillor Development and support programme includes;

- **A tailored programme of Policy Briefing events for Councillors in the East Midlands**
- **A weekly briefing service with the latest digested news for local government**
- Skills workshops delivered in house or at our headquarters on areas such as Chairing skills, Time management and Presentation skills
- **The East Midlands Regional Councillor Development Charter support, assessment and validation of**
- Community Leadership Awards
- **Councillor Development Network**
- **A Scrutiny Network for practitioners**
- Member Development Political Skills Audit Tool
- Personal Development Planning for Councillors
- Action Learning Sets for Councillors
- Developing Impact and Influence Workshops for Councillors

Our extensive Councillor Development Programme is accompanied by a range of services that member authorities can access. These services include;

Community Leadership Awards for Councillors

Community Leadership Awards recognise the development of skills, knowledge and experience of councillors as they progress in their roles

This provides an opportunity for councillors to achieve recognition of the development of skills, knowledge and experience they have gained as councillors by being assessed against a suite of progressive ILM endorsed awards. Assessment can include (depending upon the level) submitting a learning log, case study, report, doing a presentation, chairing a meeting and undertaking a professional discussion interview. The awards follow the natural progression of a councillors development and assessment can take place on site at the authority without the need for training or travel costs.

Click on the following link for further information: **EMC Community Leadership Awards Flyer**

Developing Impact and Influence, Tailored Workshop on Politicians and Personality

EMC offers a workshop for political leadership teams, committees/scrutiny groups, partnership groups or individuals, which explores how communication, leadership and management of change skills can be enhanced through knowledge of your own preferences and those of others, using the Myers Briggs Type Indicator (MBTI).



The workshop will be designed and tailored specifically to your needs and outcomes and can take place on site at your authority or, if you prefer, at our offices in Melton Mowbray. The attached flyer provides more information on what you might expect from the workshop.

Knowing your own preferences (or MBTI type) and knowing how to communicate and act with other preferences is key to developing effective impact and influence.

For more information and to discuss further please contact Lisa Butterfill on 01664 502643 or lisa.butterfill@emcouncils.gov.uk

Flyer Politicians and Personality - Developing Impact and Influence

Politicians and personality, A guide for councillors (Third edition) **LGA 2012 Politicians and Personality**

Personal Development Planning

EMC can provide a range of support to authorities on identifying individual Member learning and development needs. These can include:

- Scoping and designing the approach and relevant documentation.
- Facilitating the PDP's - either on an individual or collective basis.
- Training others to facilitate PDP's.
- Supporting mid term review processes.
- Analysis and reporting - evaluating the process.

Regional Skills Development Sessions

EMC offer a range of workshops for councillors which can be delivered in house or at our offices in Melton Mowbray. The programme can be tailored to the needs of your authority with the flexibility to run short bite size sessions through to full day workshops.

Please follow the links below to view an outline of the most popular Councillor Development Sessions provided:

- **Media Skills**
- **Chairing Skills**
- **Communication Skills (Dealing with Difficult People)**
- **Effective Partnership Working**
- **Influencing/Persuading Skills**
- **Public Speaking**
- **Speed Reading**
- **Communicating Effectively**
- **Community Leadership and Engagement**
- **Effective Meetings**

The list above is not exhaustive but just a sample of some of the sessions we can offer.

Some of the positive feedback we have received:

- *"The course was interactive and the exercises worked in a very standard way. I feel that it is one of the better courses I have been on."*
- *"It will help me to implement some intergenerational project groups within my ward"*
- *"Great, this was really useful and enjoyable, I learnt a great deal in such a short period of time"*

To discuss your requirements further and to find out prices for the session, please contact Lisa Bushell on 01664 502640 or lisa.bushell@emcouncils.gov.uk

For further information about events for Councillors **visit**

Skills Workshops by County areas

EMC have supported partnerships of local authorities with the design, coordination and successful delivery of member development programmes. The partnership approach to member development has enabled Councillors from across a range of local authorities to learn together, enhancing the experience and saving money.

Tailored support for Member Development, East Midlands Councils have provided over **150** hours of member development to Councillors from Lincolnshire and Nottinghamshire across 40 different sessions.

If you would like further information about support available from East Midlands Councils visit call 01664 502 620 to speak to the Local Government Service Team.

Competency Frameworks

Please find below the link to the LGA political skills framework

http://www.local.gov.uk/web/guest/councillor-development/-/journal_content/56/10171/3493419/ARTICLE-TEMPLATE

Attached at the bottom of the page is the Welsh Local Government Member Development Framework or for further information visit their website at www.wlga.gov.uk

More information

The range of support outlined above is not exhaustive and is always tailored to the needs, context and culture of the local authority. If you would like further information and/or to discuss your member development needs in more detail please contact Lisa Butterfill on 01664 502643 or email lisa.butterfill@emcouncils.gov.uk

Networks

EMC offers a range of practitioner networks, which seek to support the development of Councillors in specific areas. Network attendance is free and offers a valuable opportunity for Councillors to learn together and from each other.

Adult Social Care Network

The East Midlands Lead Member network for Adult Social Care Services provides an opportunity for Councillors to discuss current issues and practice.

Children's Services Network

The East Midlands Lead Member network for Children's Services provides an opportunity for Councillors to discuss current issues and practice.

Councillor Development Network

The network supports Councillors and Officers responsible for councillor learning and development, by sharing knowledge, information and ideas across the region.

Health and Well-Being Chairs' Network

The Health and Well-Being Chairs' network supports the chairs to develop their role through exchange of information, practice and ideas.

Scrutiny Network

A dedicated network for Councillors and Officers, providing an opportunity to explore national and local developments concerning scrutiny.

At a Glance

Who are our membership organisations?

Corporate Governance

East Midlands Councils meeting

Regional Employers Board

EMGWARP Network

Councillor Development Network

Scrutiny Network

OPUN Design Support Service

Policy Briefings

European Investment Plan

European Employment and Social

Dialogue

Consultancy

Staff

Office Location

Office Opening Hours

Enquiry Form